

COMPETENCIES

Managers

OVERVIEW

This report presents results regarding the candidate’s natural tendency to succeed in core competencies related to the role. These results are based on an assessment of the candidate’s personality. They provide insight into innate characteristics not easily observed from interviews, simulations, or other assessments.

Managing Conflict

Resolves hostilities and disagreements between others.



Managing Resources

Coordinates people and financial and material capital to maximize efficiency and performance.



Driving Performance

Provides guidance and feedback to maximize performance of individuals and/or groups.



Team Building

Assembles productive groups based upon required skills, goals and tasks.



Leveraging People Skills

Gets along well with others, is tactful, and behaves appropriately in social situations.



Time Management

Plans and prioritizes work to maximize efficiency and minimize downtime.



Solving Problems

Identifies solutions given available information.



Teamwork

Collaborates with others to achieve goals.



Overall Score

